TEAM SELECTION POLICY

BRYMBO SPORTS & SOCIAL COMPLEX
COLLEGE HILL, TANYFRON , WREXHAM, LL11 5TF
www.brymbocricketclub.com

Brymbo Cricket Club is one of the leading cricket clubs in the North Wales region. It is one of a number of clubs in North Wales to have achieved the ECB's Clubmark accreditation.

The club runs three open-age Saturday teams, an open-age developmental Sunday team and an open-age Women's team.

- The first team plays in the North Wales Cricket League Premier Division
- The second team plays in the North Wales Cricket League Division Two
- The third team plays in the North Wales Cricket League Division Four
- The fourth team plays in the North East Wales Development Sunday league
- The Women's team plays in the North Wales Division two East

The objectives of this selection policy are:

- To outline the performance (short term) and long-term objectives for the club itself and each adult team;
- To articulate the criteria for selection of the individual teams. These are based on the objectives above;
- To identify the members of the Selection Committee and the process for making weekly team selections;
- To outline the club's approach to decisions on batting and bowling orders.

1. Objectives

The overall playing objective of the club is to consolidate its position long term as one of the top 10 clubs in the country. In order to achieve this, all adult sides should be playing as high a level of cricket as possible and providing promising younger players with the experience they need to form the backbone of future first teams. Each team has its own performance (or short-term) and long-term objectives. These objectives will inform selection decisions.

The performance objectives will be used by the selection Committee and Trustees to measure the success of any given season and will be refreshed each year. The long-term objectives are designed to ensure the club develops in a sustainable way.

The objectives for each team are as follows:

First team:
Performance (short-term) objectives:

- To win the North Wales Premier League;
- To win the national T20 or 50 over competition;
- To win the Flintshire Knockout T20 competition.

Long-term objective:

- To consolidate its current position as one of the top club teams in the country. Achievement of this objective will manifest itself by:
    - reaching the final of the national T20 or 50 over finals at least once every three years
    - winning the North Wales Premier League in the majority of seasons.

Second team:
Performance (short-term) objectives:

- To gain promotion to North Wales Cricket League Division one
- To generate a pipeline of players who are willing and capable of performing well at first team level.

Long-term objectives:

- To remain consistently in the North Wales Cricket League Division one;
- To familiarise promising younger players with the culture and standards required in order to progress to first team level.
- To provide competitive cricket at a reasonable standard for ambitious younger players under the supervision of experienced players.

Third team:
Performance (short-term) objectives:

- To gain promotion to North Wales Cricket League Division 3
- To generate a pipeline of players who are willing and capable of performing well at second team level.

Long-term objective:

- To provide an initial introduction to young players to competitive league cricket under the supervision of experienced team mates.
- To provide an enjoyable platform for both young and experienced players of all levels. The emphasis will be on promoting opportunities for the younger players.

Fourth Team
Performance (short-term) objectives:

- To ensure all young players taking part enjoy and actively participate in every game.
- To ensure that young players no longer eligible to play youth-level cricket can still participate at an appropriate level of cricket, ability and attitude permitting.
- To educate young players of the performance and attitude standards required to progress to competitive adult cricket.

Long-term objective:

- To encourage parents to involve themselves in the playing/organising/officiating of games, which would be a huge benefit to the club, themselves and their child(ren).

Women's Team

Performance (short-term) objectives:

- To ensure all players taking part enjoy and actively participate in every game.

Long-term objective:

- To promote the growth of Women's cricket at the club, to ensure there is a sustainable and successful women's team at Brymbo Cricket club going forward

2. **Team Selection Criteria**

First team:

The first team will be selected with the purpose of winning the next match. The personnel needs of the first team will always take priority over those of other teams.
Factors that will be included in the selection decisions will include form, attitude, fielding ability, team balance and nature of the opposition.

Second team:

Selection for the second team will involve the twin aims of winning sufficient games to gain promotion to the North Wales Cricket League Division one, and generating a pipeline of players capable of contributing at first team level both in the short and long term.
Factors that will be included in selection decisions will include form, attitude, fielding ability, team balance and nature of the opposition.

Third team:

The third team will be selected with the aim of ensuring promotion to the third division but also ensuring a healthy mix of young and more experienced players takes the field.
The mix of youth and experience in any given game may alter according to the circumstances of the season and the need to win matches.
The third team will be chosen with an eye to the future and ensuring that young players soon gain a foothold into adult cricket. However a core of experienced players will always be selected to ensure guidance and leadership is available where required as well to provide sufficient balance to ensure promotion to division three.

Fourth team:

The fourth team will be selected with the aim of ensuring that the young players that require game-time, and/or exposure to adult cricket, are provided with it. Young players no longer eligible to play youth-level cricket will be prioritised, followed by those playing Under 15's and so on, suitability and attitude permitting.

Parents of young players will be encouraged to make themselves available as one of the two designated over 18 players if they are able to do so, as it can be a huge benefit to both the youngster and parent to play in the same team, as well as helping the club.

General selection criteria:

Other factors that will contribute to selection decisions include:

- Attendance at team practice sessions (where applicable);
- Consistency of availability;
- Timekeeping … players should arrive at the ground at the time requested by their captain;
- Adherence to team ethic;

- Attitude both on and off the pitch;
- Conduct both on and off the pitch;
- Payment of membership fees (although Club Officials can intervene in certain circumstances).

In the interests of giving younger players valuable game time, senior second and third team players may be asked to take a flexible attitude to selection depending on the time of year.

In the first half of the summer when younger players are not available senior players may be asked to make themselves available frequently. On the other hand, they may be asked to step down voluntarily later in the season when the school holidays have begun.

In the event that an individual does not wish to be considered for promotion/selection to a higher level, for whatever reason, they should make this clear to the selection Committee at the earliest possible opportunity.

3. **Selection Responsibilities:**

- Team captains and the chair of selectors are responsible for team selections
- If agreement cannot be reached, they may approach the Chair/Vice Chair for further support and final decision.
- Availability should be sought at the end of each game for the next game
- Selection for league or cup games should be finalised at least four days before the game
- Captains will be expected to communicate verbally (and not by text) with any player who has been dropped into a lower team.
- In order to aid the captains with their decisions, all players are asked to give as early notice as possible of any non-availabilities during the course of the season.
- Late withdrawals – captains must be notified as soon as possible.
- In accordance with the Club's Code of Conduct, players will accept the team captain/vice-captain's decision, without question. Failure to do so could result in disciplinary action.

4. Batting and Bowling Orders

- Batting and bowling orders are decided at the sole discretion of captains.
- There is sometimes a balance to be struck between the clearly defined performance objectives of each team and the need to develop younger players by exposing them to higher levels of responsibility.
- In the first and second team, where the stakes are higher, the requirement to win will trump the wider and long-term objectives of promoting young players in the event that each objective is mutually exclusive.
    - However, the club is proud of its history of developing its young players and captains will be encouraged to promote them and give them opportunities when they feel these young players are ready to contribute to a winning team.
- Third and fourth team captains will attempt to ensure all players are given opportunities to show what they can do over the course of the season.
    - This principle will apply especially to those players who have shown a good all-round attitude. However, the captains' ability to do this will sometimes depend on their team's league position.

- In any event, if players do not bat or bowl in their usual position in a given match they should accept this for the greater good of the team.
    - If they feel they have been treated unfairly over a **longer** period they should address this discretely with their captain.
    - In the event they feel their concerns have not been listened to, they should discretely approach a member of the selection committee.

https://wisden.com/stories/your-game/club-cricket/the-club-debate-what-factors-should-govern-team-selection